# Equality Impact Assessment 

## Preliminary assessment form 2018

www.portsmouthccg.nhs.uk
The preliminary impact assessment is a quick and easy screening process. It should:

- identify those policies, projects, services, functions or strategies which require a full EIA by looking at:
negative, positive or no impact on any of the equality groups
- How are going to mitigate or remove any potential negative impacts
- opportunity to promote equality for the equality groups
- data / feedback
$\square$ prioritise if and when a full EIA should be completed
$\square$ justify reasons for why a full EIA is not going to be completed


## Directorate:

Regeneration

## Service, function: Transport Planning

Title of policy, service, function, project or strategy (new or old) :
On-street Residential Chargepoint Scheme

Type of policy, service, function, project or strategy:
$\square$ Existing
$\star$
New / proposed
Changed

## Q1 - What is the aim of your policy, service, function, project or strategy?

The project seeks to provide 43 on-street residential electric vehicle chargepoints for residents who do not have the ability to charge off-street.

## Q2 - Who is this policy, service, function, project or strategy going to benefit or have a detrimental effect on and how?

Portsmouth is subject to a Ministerial Directive to deliver a citywide air quality local plan, this plan will bring forward compliance for emissions targets in the city, through modelling undertaken as a part of these works, it has been established that encouraging the uptake of electric vehicle usage will help the city to meet emissions targets. Therefore, this project will not only benefit residents who own or aspire to own an electric vehicle, it will also benefit residents and visitors to the city by contributing to Portsmouth's emissions reduction targets (as set out in the air quality local plan.)

Q3 - Thinking about each group below, does, or could the policy, service, function, project or strategy have a negative impact on members of the equality groups below?
Group
Age
Disability
Race
Sex
Gender reassignment
Sexual orientation
impact

Note:Other excluded groups examples includes,Homeless, rough sleeper and unpaid carers. Many forms of exclusion are linked to financial disadvantage. How will this change affect people on low incomes, in financial crisis or living in areas of greater deprivation?

If the answer is "negative" or "unclear" consider doing a full EIA

If there are any potential negative impacts on any of the protected characteristics, What have you put in place to mitigate or remove the negative impacts/barriers?

Some of the proposed chargepoints will include the installation of bollards, it will be ensured that adequate pavement width will be maintained.
Parking in residential areas is not personalised and the introduction of electric vehicle parking bays associated with the chargepoints will not significantly impact on the current situation for residents ability to park close to their house. When vehicles are plugged in and charging there may be length of lose cable. Any bollard installations will be positioned close enough to the kerb to reduce trip hazard.

Q4 - Does, or could the policy, service, function, project or strategy help to promote equality for members of the equality groups? e.g. A new service has been created for people with a disability to help them gain employment this would mean that this helps promote equality for the protected characteristic of disability only.


## If the answer is "no" or "unclear" consider doing a full EIA

Q5 - Do you have any feedback data from the equality groups that influences, affects or shapes this policy, service, function, project or strategy?
Please add in the text boxes below what feedback / meetings you have attended for each specific protected characteristic

| Age | None |
| :--- | :--- |
| Disability | Through the Traffic Regulation Order consultation process, feedback from residents has <br> highlighted bollards as obstructions on the footway for all users particularly visually <br> impaired. Connecting cables were highlighted as potential tripping hazards. Residents <br> highlighted mobility issues due to age or disability which they felt the designated electric <br> vehicle parking bays would cause them further issue with. |
| Race | None <br> Sex |
| None |  |
| Sexual orientation | None |
| Religion or belief | None |
| Pregnancy and maternity | None |
| Marriage \& civil partnership | None |
| Other excluded groups | None |

Q6 - Using the assessments in questions 3, 4 and 5 should a full assessment be carried out on this policy, service, function or strategy?

No
PCC staff-If you have to complete a full EIA please contact the Equalities and diversity team if you require help Tel: 02392834789 or email:equalities@portsmouthcc.gov.uk

CCG staff-If you have to complete a full EIA please email: sehccg.equalityanddiveristy@nhs.net if you require help

## Q7 - How have you come to this decision? Summarise your findings and conclusion below

Positioning of bollards will ensure adequate footway width is maintained (in no situation will the installation result in a decrease in footway width beyond that already present between the adjacent lamp column and distance from the kerb) and minimal risk of trip hazard.

Completing a full EIA would not give us any information that would help with this project as residents who are affected of the proposed points have been informed and comments have been considered throughout the project initiation stages.

Installing electric vehicle charging points will not have a detrimental impact on the protected characteristics, the only group of people that are potentially affected is people with a disability due to obstacles on the highway. We have informed residents where points are proposed to be installed to give them the opportunity to object, although we have changed some of the proposed areas due to having narrow pavements so we have ensured that none of the charging points will impede vulnerable pedestrians including wheelchair users, people with a visual impairment that may have a guide dog of disabled people with an assistance dog.

Q8 - Who was involved in the EIA?
Daniel Hughes, Hayley Chivers, Gina Perryman

This EIA has been approved by: Pam Turton

Contact number: x4614

Date:
16 January 2019
PCC staff-Please email a copy of your completed EIA to the Equality and diversity team. We will contact you with any comments or queries about your preliminary EIA.
Telephone: 0239283 4789, Email: equalities@portsmouthcc.gov.uk
CCG staff-Please email a copy of your completed EIA to the Equality lead who will contact you with any comments or queries about your preliminary . Email: sehccg.equalityanddiversity@nhs.net

